

**Benefits Eligibility
Based on 40 Hours per Week for Salaried Employees**

Holiday	10 Paid Holidays
**Vacation	4 Hours per Pay Period
Sick Leave	4 Hours per Pay Period
Personal Days	5 Days per Year (prorated for new hires)
Health Insurance – Family Plan	Employee Share - \$333.60/Month
Health Insurance – Single Plan	Employee Share - \$136.12/Month
Dental Insurance (<i>Family or Single plans available</i>)	100% Paid by Superior Housing Authority
Health Care Savings Account (H.S.A.) – Single <i>for those with insurance through the Superior Housing Authority</i>	\$1,500/Year Paid by Superior Housing Authority
Health Care Savings Account (H.S.A.) – Family <i>for those with insurance through the Superior Housing Authority</i>	\$3,000/Year Paid by Superior Housing Authority
Flex Savings Account (F.S.A.) <i>for those without insurance through the Superior Housing Authority</i>	\$750/Year Paid by Superior Housing Authority
Life Insurance	100% Paid by Superior Housing Authority
Voluntary Life Insurance	100% Paid by Employee if Opt In
Retirement Plan <i>Percentage determined by State Retirement Plan</i>	Employee and Superior Housing Authority Required Contribution 6.75% Gross Income
457 Deferred Compensation Plan	100% Paid by Employee if Opt In
Long-Term Disability Insurance	100% Paid by Superior Housing Authority

**Based on new hire, increases with years of service