

Benefits Eligibility

	20-29 HOURS/WEEK
Holiday Pay	PRORATED-BASED ON 40-HOUR WEEK
Vacation	PRORATED-BASED ON 40-HOUR WEEK
Sick Leave	PRORATED-BASED ON 40-HOUR WEEK
Funeral Leave	PRORATED-BASED ON 40-HOUR WEEK
Health Insurance	see below *
Dental Insurance single Non-Exempt	100% SHA paid
Dental Insurance family Exempt	100% SHA paid
Health Care Saving single	see below *
Health Care Saving family	see below *
FSA for those who do not have health care through SHA	see below *
Life Insurance	100% SHA Paid
Voluntary Life Insurance	100% Employee Paid
Retirement Plan percent determined by the State Retirement Plan	Employee/SHA
457 Deferred Compensation Plan	Employee
Long-term Disability Insurance	

* A part-time employee working 20-29 hours, who choose and are eligible to participate in the health insurance program and other benefits listed above, the employer will pay a pro-rata share of the premium, as indicated above, and the employee shall pay the balance.